

COMITÉ OLÍMPICO DO
BRASIL



ANTIDOPING POLICY

2021

SYNOPSIS

This Policy, aligned with COB's Ethics Code reaffirms its commitment to the World Anti-Doping Code (Code), to the cooperation with the World Anti-Doping Agency (WADA) and the Brazilian Doping Control Authority (ABCD) in eliminating doping in sport.

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BASIC PRINCIPLES

The Anti-Doping Prevention Programs seek to preserve the intrinsic value of sport. This intrinsic value is often referred to as "the spirit of sport". It is the essence of Olympism to pursue human excellence through dedicated perfection of the natural talents of each Person. This is how "the spirit of sport" is put into practice. It is the celebration of the human spirit, body and mind, and is reflected in the values we find in and through sport, including:

- Ethics, fair play and honesty;
- Health;
- Excellence in performance;
- Character and education;
- Fun and joy;
- Teamwork;
- Dedication and commitment;
- Respect for laws and rules;
- Respect for self and other Participants;
- Courage;
- Solidarity.

Doping is fundamentally contrary to the spirit of sport.



SECTION 1. COMMITMENT TO THE FIGHT AGAINST DOPING

Art. 1. Fully committed to its Ethics Code and sport values, the Brazil Olympic Committee (COB), establishes and implements its Anti-Doping Policy (Policy). This Policy reaffirms COB's commitment to the World Anti-Doping Code (Code), to the cooperation with the World Anti-Doping Agency (WADA) and the Brazilian Doping Control Authority (ABCD) in eliminating doping in sport.

SECTION 2. ENFORCEMENT OF THE ANTI-DOPING POLICY

Art. 2. This Policy shall apply to:

- a. COB;
- b. Athletes;
- c. Athlete Support Personnel;
- d. Persons acting under COB authority
- e. Sport Organizations (as defined in Article 5 of this Policy);

§ 1. Sanctions shall apply in case of non-compliance of the anti-doping rules or any other rules set out in this Policy.

§ 2. COB shall recognize Testing, hearing results or other final adjudications by any Signatory which are consistent with the Code and are within that Signatory's authority.

§ 3. COB shall recognize the same actions of other Organizations that have not accepted the Code if their anti-doping rules are consistent with the Code.


SECTION 3. CONFORMITY WITH THE CODE AND THE INTERNATIONAL STANDARDS

Art. 3. This Policy is compliant with the Code and the International Standards adopted by WADA.

SECTION 4. RESPONSIBILITIES OF COB

Art. 4. As a Signatory to the Code, COB is required to fulfill its obligations and responsibilities set out in the Code and to implement the International Standards adopted by WADA, as well as:

- I. To assist WADA and the ABCD in their efforts to fight doping. Broadening its commitment, COB further undertakes to cooperate with WADA and ABCD in promoting health, fair play and equality among Athletes. COB shall respect the autonomy of WADA and ABCD and shall not interfere with their operational decisions and activities.
- II. To establish a Program of Anti-Doping Education and Prevention, and assist WADA, the International Federations and ABCD in their anti-doping education programs.
- III. To be prepared to fight against Doping, in conformity with the Code.




IV. To respect the operational independence of the Brazilian Doping Control Laboratory - LBCD and of all other laboratories accredited by WADA, as required by the International Standard for Laboratories and to refrain from implementing, subsidizing or keeping a facility developing biological material Sample analyses for Doping Control purposes that has not been accredited by WADA.

V. To establish, as a pre-requirement for taking office, that all Directors and employees shall abide by this Policy and shall comply with the Code.

VI. To implement procedures to protect any Person reporting a violation of an anti-doping rule, sanctioning any Person who threatens or acts to discourage another Person, who in good faith reports a violation of an anti-doping rules, non-conformity with the Code, or any other activity related to doping in sport, to WADA, Councils of Professionals or law enforcement agents.

VII. To make sure that no retaliation is suffered by a Person who reports a violation to an anti-doping rule, non-conformity with the Code, or another activity related to doping in sport, to WADA, Councils of Professionals or law enforcement agencies.



VIII. To withhold some or all funding, during any period of his or her Ineligibility, including the Provisional Suspension, to any Athlete or Athlete Support Person who has violated anti-doping rules.

IX. To withhold some or all funding to its member or recognized Sport Organizations that are not in compliance with the Code and this Policy.

X. To search and identify all potential anti-doping rule violations within its jurisdiction including the investigation into whether Athlete Support Personnel or other Persons may have been involved in each case of doping, and forward its conclusions to the relevant Authority to take the actions under its discretion.

XI. To promote anti-doping education, including requiring Sport Organizations to conduct anti-doping education in coordination with the ABCD and COB.

SECTION 5. SPORT ORGANIZATION COMPLIANCE

Art.5. For the purposes of this Policy, the term "Sport Organizations" shall include: the Olympic National Federations, the non-Olympic National Federations affiliated to and/or recognized by COB, other Sport Organizations and Major Events Organizations affiliated to the COB.

§1. As a condition to keep their affiliation to COB, abide to this Policy, in all of its aspects, the Code, the International Standards and the Technical Documents adopted by WADA.

§2. Each Sport Organizations must adopt and implement anti-doping rules or policies which are compliant with the Code, this Policy, the International Standards and the Technical Documents adopted by WADA.

§3. Furthermore, each Sport Organization shall:

- I. Require as a condition to the maintenance of membership that the policies, rules, and programs of its members or clubs comply with the Code;
- II. Provide support and assist COB, WADA, the International Olympic Committee
- IOC, their respective International Federations and the ABCD in eliminating doping in sport.
- III. Cooperate with WADA and ABCD in promoting health, fair play and equality for all Athletes; and shall also respect the autonomy of COB, WADA and ABCD in their Doping Control and anti-doping activities.
- IV. Support and provide assistance to COB, WADA, ABCD and any other Anti- Doping Organization with authority to conduct an investigation, in their efforts to fight doping in sport and cooperate with them in the investigation of potential violations of an anti-doping rule. Each Sport Organization shall also convey any information related to violations of anti-doping rules to COB, ABCD and their respective International Federations.

V. Require all Athletes and each Athlete Support Personnel who participates as coach, trainer, manager, team staff, official, medical or paramedical personnel in a Competition or activity authorized or organized by the Sport Organization or one of its member organizations to agree to be bound by anti-doping rules and Anti-Doping Organization results management authority in conformity with the Code as a condition of such participation.

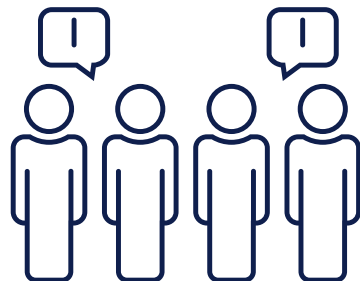
VI. Implement disciplinary rules to prevent Athlete Support Personnel who are Using Prohibited Substances or Prohibited Methods without valid justification from providing support to Athletes within the National Federation's authority.

VII. Require Athletes who are not regularly registered with a Sport Organization to be available for Sample collection and to provide accurate and up-to-date whereabouts information on a regular basis, if required, during the year before the Olympic Games as a condition to the participation in the Olympic Games as a member of the National Olympic Team - TIME BRASIL.

VIII. Take appropriate action to discourage non-compliance with the Code.

IX. Recognize and respect a finding of an anti-doping rule violation by an International Federation, the ABCD or any other Signatory without the need for a hearing, provided the finding is consistent with the Code and within the authority of the body concerned.

- I. Require any Person who is not regularly registered and who fulfills the requirements to be part of the ABCD Registered Testing Pool, to register and to make himself or herself available for Testing, at least six months before participating in International Events or National Events.
- II. Promptly notify the COB of the finding of any anti-doping rule violation by, and the imposition of any sanction for an anti-doping rule violation on any Athlete, Athlete Support Personnel or other Person under its authority.
- III. Promote anti-doping education in coordination with the ABCD and COB.
- IV. Provide assistance and information to the COB as requested by the Secretary General to enable the COB to properly implement this Policy.
- V. Assist COB, WADA, ABCD, and their respective International Federations in promoting and coordinating anti-doping education and prevention of doping in sport.
- VI. Establish a rule whereby coaches, trainers, managers, referees, the medical team and all Athlete Support Personnel shall only work with Athletes upon formal acceptance of this Policy.



SECTION 6. COMPLIANCE WITH INTERNATIONAL FEDERATIONS

Art. 6. The obligations and Consequences imposed by this Policy shall be deemed supplementary to the obligations established by the International Federations and shall not be used to prevent any Athlete, Athlete Support Personnel, or any other Person from suffering the Consequences of a violation of the anti-doping rules established by their International Federation.

SECTION 7. OBLIGATIONS OF ATHLETES

Art.7. All Athletes shall:

- I. Be knowledgeable of and comply with all applicable anti-doping policies and rules, namely the Code, the International Standards, this Policy, and the policies and rules of their National Anti-Doping Organization, Sport Organization and International Federation;
- II. Be available for Sample collection at all times;
- III. Take responsibility, in the context of anti-doping, for what they ingest and Use;



- I. Inform medical personnel of their obligation not to Use Prohibited Substances and Prohibited Methods and take responsibility to make sure that any medical treatment received does not violate the anti-doping policies and rules applicable to them;
- II. Disclose to ABCD and their International Federation any decision by a non-Signatory finding that they committed an anti-doping rule violation within the previous ten years;
- III. Cooperate with Anti-Doping Organizations investigating anti-doping rule violations.

§1. All Athletes who are regular members of a Sport Organization must be available for Sample collection conducted according to the Code and provide accurate and up-to-date whereabouts information on a regular basis as required during the year before the Olympic Games as a condition of participation in the Olympic Games as a member of the National Olympic Team - TIME BRASIL.

§2. Any Athlete who is not a member of a Sport Organization and who fulfills the requirements to be part of the ABCD Registered Testing Pool, must register and become a member of his or her Sport organization, and shall make himself or herself available for Testing, at least six months before participating in International Events or National Events of his or her Sport Organization.

SECTION 8. OBLIGATIONS OF ATHLETE SUPPORT PERSONNEL

Art. 8. All Athlete Support Personnel shall:

- I. Be knowledgeable of and comply with all anti-doping policies and rules, namely the Code, the International Standards, this Policy and the policies and rules of their National Anti-Doping Organization, Sport Organization and International Federation, applicable to them or to the Athletes whom they support;
- II. Cooperate with the Athlete Testing program;
- III. Use his or her influence on Athlete values and behavior to foster anti-doping attitudes;
- IV. Disclose to the ABCD and his or her International Federation any decision by a finding that they have committed an anti-doping rule violation within the previous ten years;
- V. Cooperate with Anti-Doping Organizations investigating anti-doping rule violations;
- VI. Not Use or Possess any Prohibited Substance or Prohibited Method without valid justification.

SECTION 9. MUTUAL RECOGNITION

Art.9. The COB shall recognize Testing, hearing results or other final adjudications by any Signatory which are consistent with the Code and are within that Signatory's authority.

Sole Paragraph. The COB shall recognize the same actions of other bodies which have not accepted the Code if the rules of those bodies are otherwise consistent with the Code.



SECTION 10. BREACHES OF THIS POLICY

Art.10. The commission of an anti-doping rule violation is a breach of this Policy.

Sole Paragraph. It is an infraction of this Policy for an Athlete, Athlete Support Personnel, other Person or a Sport Organization to breach any of their obligations to the COB derived from this Policy.

SECTION 11. PROTECTION OF PERSONAL INFORMATION

Art. 11. All personal information relating or pertaining to an Athlete shall be kept confidential and handled in accordance with the International Standard for the Protection of Privacy and Personal Information (ISPPPI), it's Code of Ethics and under provisions of the Brazilian Constitution and Supplementary Laws.

SECTION 12. COB IMPOSED SANCTIONS

Art. 12. Any Person who is found to have committed an anti-doping rule violation will be ineligible for membership or for selection in any Team, to receive funding from the COB, or, to hold any position on the COB.

§1. The period or periods of any sanction will be determined according to Articles 7.4, 10 and 11 of the Code.

§2. The COB will recognize previous sanctions imposed by any Anti-Doping Organization in determining whether the breach is a first, second or third offence.

§3. Further sanctions may notably be imposed by COB for the breaches of this Policy:

- I. Ban from a course or ban from attending any class offered by the Brazilian Olympic Institute - IOB;
- II. Loss of benefits and/or exclusion from projects or participation in programs funded or promoted by Olympic Solidarity;
- III. Denied access to and prompt termination of any services offered by the Olympic Laboratory, TIME BRASIL Training Centers or COB affiliated Sport Organizations;
- IV. Dismissal from team training camps, Athlete's village and or Olympic village;
- V. Surrender of all Event related credentials given for being a member of TIME BRASIL or any other games representation.
- VI. Denied access to Brazilian Olympic Committee facilities, except as it pertains to breaches of this Policy or activities relating to Anti-Doping Education and Prevention.

SECTION 13. PUBLIC DISCLOSURE

Art. 13. The public disclosure of anti-doping rule violations shall comply with Art. 14.3 of the Code.

SECTION 14. ANTI-DOPING EDUCATION

Art. 14. COB shall implement specific anti-doping education programs for Athletes and Athlete Support Personnel, according to the Code and the International Standards. COB is convinced that it is only through education that Athletes and Athlete Support Personnel will understand their anti-doping



responsibilities and that their conformity to this Policy and the Code will be ensured. The key focus of these education programs shall be the prevention, including the awareness of damages from doping to Athlete's health, and encouraging fair and equalitarian sport practice.

§ 1. An Athlete who receives notice of inclusion in the Registered Testing Pool, or is called to join TIME BRASIL, shall, on a yearly basis, submit proof of participation in anti-doping education activities for Athletes that are sponsored or certified by COB, WADA, the Athlete's International Federation or by ABCD.

§ 2. A certified COB Coach, or a member of TIME BRASIL Athlete Support Personnel shall, on a yearly basis, submit proof of participation in anti-doping education activities for coaches sponsored by COB, ABCD, WADA or the relevant International Federation.

§ 3. Athlete Support Personnel (including, but not limited to physicians, nurses, physiotherapists, nutritionists, massage therapists and technicians) accredited to join the delegation of TIME BRASIL for the Olympic Games, Pan American Games, Youth Games or any other Events entered by TIME BRASIL, shall submit proof of participation in the previous twelve months in anti-doping education with is sponsored or certified by COB, ABCD, WADA or the relevant International Federation.

SECTION 15. ADHERENCE TO COB ANTI-DOPING POLICY

Art. 15. The Code requires Signatories to establish rules and procedures to ensure that all Athletes, Athlete Support Personnel and other Persons under the Signatories' responsibility are informed of their anti-doping rules and procedures. In order to implement this Code requirement,

COB is calling upon all the Sport Organizations to assume the responsibility of informing their Athletes, Athlete Support Personnel and other Persons about this Anti-doping Policy and ABCD protocols.

§ 1. All Athletes, Athlete Support Personnel and other Persons who are registered with a Sport Organizations or are member of TIME BRASIL AGREE to abide by this Policy and ABCD protocols.

§ 2. All Athletes who are included in a Registered Testing Pool AGREE to abide by this Policy and ABCD protocols.

§ 3. All Athletes, Athlete Support Personnel and other Persons who notably participate in the Olympic Games, Pan American Games, Youth Games, or Event or Competition organized or approved by a Sport Organization AGREE to abide by this Policy and ABCD protocols.

§ 4. All Athletes, Athlete Support Personnel and other Persons who use any Olympic venue, Training Center or venues owned by or available to COB, AGREE to abide by this Policy and ABCD protocols.

§ 5. All Athletes, Athlete Support Personnel and other Persons who are in any way subject to the jurisdiction of COB AGREE to abide by this Policy and ABCD protocols.



SECTION 16. DISCIPLINARY RULES

Art. 16. COB Ethics Council will have the authority to determine its disciplinary procedures. However, in all matters pertaining to anti-doping, such procedures must conform with Article 8 of the Code.

Sole Paragraph. COB's Compliance Officer will collect any denouncement, from the Ombudsman or directly, and will conduct preliminary investigations.

SECTION 17. NOTICE

Art. 17. When imposing a sanction to any Person for violation of the rules established in this Policy, COB shall send the details of the sanction to:

- I. The International Olympic Committee, where applicable;
- II. The relevant International Federation;
- III. The relevant Brazilian Confederation;
- IV. ABCD;
- V. WADA;
- VI. Those Persons entitled to notification under Article 14.1 of the Code;
- VII. Any Person or organization to which COB deems the subject should be informed in this respect.

SECTION 18. APPEALS

Art.18. Except as provided in the Code, no Person may appeal or challenge any recognition by the COB of an anti-doping rule violation unless that Person has first exhausted all his or her rights of appeal and other legal rights (if any) in respect of the hearing and finding of the Anti-Doping Organization (before any tribunal as provided for in the anti-doping policy of the Anti-Doping

Organization concerned). In the event that a Person challenges or appeals the hearing or finding of the Anti-Doping Organization concerned, COB will defer recognition of the anti-doping rule violation pending the conclusion of the challenge or appeal and will abide by the decision of the tribunal concerned.

Sole Paragraph. Decisions under this Policy may be appealed in conformity with Article 13 of the Code. Such decisions shall remain in effect while under appeal unless the appellate body orders otherwise.

SECTION 19. REVIEW OF ANTI-DOPING RULE VIOLATION

Art. 19. If a Person recorded as having committed an anti-doping rule violation is subsequently found not to have committed that anti-doping rule violation or is otherwise cleared or pardoned of any relevant wrongdoing by CAS or any other Anti-Doping Organization's Appellate Body acting in conformity with the Code, the COB will overturn any sanction which had been imposed as a result of that anti-doping rule violation and will report the decision to all those Persons notified of the initial imposition of the sanction.

Sole Paragraph. The annulment provided for in this article shall not result in the payment or transfer of any retroactive benefit, or any indemnity for the application of the penalty hereby annulled.

SECTION 20. ANTI-DOPING DEPARTMENT

Art. 20. COB shall establish an Anti-Doping Education and Prevention Department to implement this Anti-Doping Policy, which shall be autonomous, independent and comply with the Code, the International Standards and Technical Documents adopted by WADA.

§1. The Anti-Doping Education and Prevention Department shall act in cooperation with ABCD and other relevant Anti-Doping Organizations with regard to the implementation of this Policy.

§2. Further more, the Anti-Doping Education and Prevention department shall:

- I. Develop an educational program in accordance with the Code and International Standards.
- II. Integrate anti-doping education into other educational programs conducted by COB.
- III. Develop and maintain up to date tools that expand the reach of anti-doping education, facilitate distant learning platforms and educate Sport Organization officials.
- IV. Conduct, promote, and encourage seminars, lectures, and face-to-face activities, in coordination with ABCD, with Athletes, Athlete Support Personnel, and other Persons involved in Athlete development;
- V. Conduct, promote, and encourage anti-doping education seminars and lectures for managers, COB employees and COB affiliated Sports Organizations;
- VI. Advise the COB Secretary-General of matters related to the fight against doping;
- VII. Maintain a special focus on assisting Athletes, Athlete Support Personnel and other Persons about the Prohibited List, and assistance with Therapeutic Use Exemption (TUE) applications, in compliance with the International Standard for Therapeutic Use Exemption (ISTUE);

- VIII. Notify COB's Compliance Officer of any investigation reports or results pertaining to possible violations of this Policy;
- IX. Notify ABCD and WADA of any reports and findings pertaining to possible anti-doping rule violations;
- X. Promote, in coordination with the Medical Department of the COB, educational and prevention actions regarding the Use of Prohibited Substances and Methods, and to combat the use of alcohol and drugs in the Olympic environment;
- XI. Develop, in coordination with the COB Sports Director, anti-doping education and prevention actions with TIME BRASIL, during its preparation and participation in International Games.

SECTION 21. INTERPRETATION AND COMING INTO FORCE

Art. 21. All the words utilized in this Policy shall have the same meaning as that ascribed to them in the Code and the International Standards. The Code and the International Standards shall be considered as part of this Policy, apply automatically and prevail in case of conflict.

§1. The official text of this Policies shall be maintained by COB and shall be published in Portuguese, Spanish and English. In the event of any conflict between versions, the Portuguese version shall prevail.

§2. This Policy shall come into full force and effect on January 1st, 2020.

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